

Where in the World Can You Take Me?



A NEW CHALLENGE EVERY DAY.™
Daily. Globally. Personally. Professionally.

P&G
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Where in the World Can You Take Me?

**ANYWHERE
I WANT TO GO!**

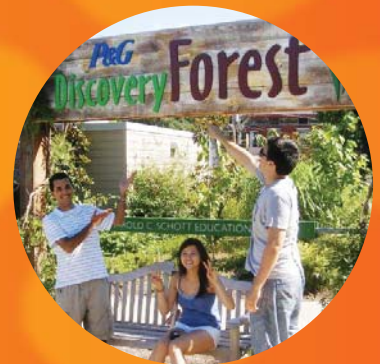


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Our People ARE PASSIONATE

Our people are agile and reliable, passionate business owners who are able to anticipate the future and deliver on the strategic business challenges that we face. They view challenges as opportunities for personal and professional growth. We are passionate about the role we play in delivering the company's success. We want our discipline to be the best possible, and value/reward strong coaches. We actively look to foster teamwork and interdependent actions allowing us to strive to be the best teammates possible to all those within P&G and with the suppliers and customers we work with and serve. We are competitive, never satisfied with second best in the market.



HIRE THE PERSON Not the Position

New challenges require new thinking. That's why your unique skills are important to our success. We're interested in you as an individual who can bring insight into our operation. We hire individuals who wish to see the direct results of building value in the market; driving planning excellence; integrating our business plans and stream of Innovation; and providing winning supply designs to the business. A BS or MS in Engineering; Logistics; Supply Chain Management; Transportation; or Business Administration is required. Candidates should possess a proven record of excellent communication skills, the ability to work across a diverse team, demonstrated leadership, innovative thinking and problem solving skills. Strong technical/information technology skills as well as practical Project Management skills are desired.



WE MAKE A DIFFERENCE in Worldwide Sustainability

We work everyday to touch and improve the lives of Consumers in more parts of the world, more completely.

"A Little Lenor makes a Big Difference and makes trucks disappear!"



• 70% LESS Packaging • 70% LESS Water • 25% Cheaper per wash
LESS PACKAGING=LESS WATER=LESS SHIPPING

Help us SOLVE THE WORLD'S BIGGEST SUPPLY NETWORK CHALLENGES

Growing responsibly requires skill and creativity. Come join us and help pioneer the next phase of our growth and drive to serve 5 billion consumers around the world. Are you ready for the challenge?



Build on more than A CENTURY AND A HALF OF SUCCESS

P&G has set a standard of excellence for more than 150 years both as a company and in how we deliver supply chain excellence. We offer a diverse and dynamic environment where you will be able to utilize your current skills and experiences, while you develop new skills to assist your growth and career development. In no other company will you find the level of major supply network responsibilities handed to those in entry roles.

WE ARE THE ENGINE THAT ACCELERATES Value Creation in The Supply Network

P&G is recognized as the leading company for Supply Chain excellence in the Consumer Packaged Goods Industry, delivering innovation in the development and use of best supply chain practices. As a member of the Supply Network Operations discipline team, you play a vital role in supporting our world class supply networks. Supply Network Operations discipline roles provide the opportunity to participate in the leadership of the end to end supply network, stretching from network design through the point of purchase of our brands with shoppers in the market while managing the movement of materials, goods, and cash between Procter & Gamble, its facilities and/or those of our customers and suppliers.

External Value Creation

- Customer Service Operations
- Customer Logistics
- Retail Supply Operations
- Material Supply Management
- Distributor Logistics & Operations



Operational Planning

- Site Integrated Planning
- Category Supply Planning
- Artwork Planning
- Distribution Requirements Planning
- Customization Planning & Execution



Business Integration

- Business Planning
- Demand Planning



Supply System Design & Delivery

- Supply Network Design
- Physical Distribution
- Supply Network Pillar



A world of OPPORTUNITY AWAITS YOU!

As one of the largest companies in the world, the opportunities for development are nearly endless. As a build from within organization, P&G counts on the development of our people to fuel our growth. This brings both the challenge and opportunity resulting from personal development. As a global company, we actively look to develop our talent to address our challenges on a global level.

You can make a Difference AND BUILD A GREAT CAREER



We hire passion and talent! The Company's business growth objectives require all of the Product Supply organization to be world class. A role and career within the Supply Network Operations discipline builds a broad base of these skills. It enables the individual to play a larger leadership role in creating and building value for the Company, our Customers and Suppliers – driving NOS (Net Outside Sales), reducing cost and cash while improving service. We offer a diversity of roles as entry points into the Company's operation either as a Process Engineer or Planner with the initial assignment occurring within one of our Market Development Organizations (MDO), or Global Business Units (GBU).

Senior Employees:



"I love the challenge that each new role brings – from running an operation to redesigning our supply networks to leveraging the supply chain to grow our business with our largest customer. My assignment managing our Asia business prepared me well for my current global role."

~ *Jeanne Reisinger, Director, SNO Operations Leader – Global Household Care*



"I have 20 years experience and have always had challenging roles, including an international assignment that has helped me grow professionally and personally. I believe the career and development opportunities have never been greater."

~ *Reggie Smith, Greater China Supply Network Operations*



"P&G has been an exciting journey. I have had so much fun around the world after living in 3 continents and 6 different cities... Yes, the values of this Company are second to none!"

~ *Gerardo Scheufler, PS Brasil & LA SNO Leader*



"As you can imagine, being part of an acquisition is an exciting as well as an anxiety raising experience. This is especially true if you are part of the company being acquired. The SNO career system helped me to map my background and experiences and quickly understand who does the work, how different groups interact with each other, and build my network. It has helped me understand what is important for my development and my career."

~ *Marcus LaiFook, Supply Network Operations, Global Oral Care*



"Over the last 20 years, I've had challenging opportunities taking me outside my comfort zone in manufacturing and SNO. This has taken me across regions, allowed me to work with a strategic customer with operations all around the world and lead acquisition integration efforts. This has all been great preparation for my current role helping to shape the supply chain organization for the future and building our market planning capability."

~ *Stephen Cornes, Western Europe Market Planning Operations Leader*

Employees with less than 5 years:



"Because P&G leadership entrusts their new managers with high levels of responsibility, they also ensure new hires are set up to succeed through regular coaching and mentoring from more experienced employees."

~ *Rebecca Kovel*



"It is rewarding work and knowing my input is truly valued at P&G makes me an empowered passionate leader."

~ *Sheree Wilson*



"I was pleased to see the amount of responsibility I was immediately given. The opportunity to make real decisions on critical brands with senior management exposure."

~ *Tim Richardson*



"My experience at P&G has shown the company lives its principles; challenges you daily to grow and continues to invest in your development."

~ *Ashley Storey*



"The quality of people you work with is impressive. The company understands you as a professional and as a person. I was able to take a child-care break without disrupting my career."

~ *Paul Brooke*



"P&G allows you to be part of 172 years of history and greatness in the years ahead. Whatever role you choose to enter provides you the opportunity to touch consumers lives worldwide - and contribute to the rich legacy of the company."

~ *David Cukingnan*



Work every day with tons of
**NAMES
 YOU KNOW.**

No matter who you work with at P&G, you'll notice many similarities and common bonds. Most notably, a passion for what we do, who we do it with, and for all the brands we help develop and support.

To learn more about the opportunities described here, visit us at experiencePG.com

